



Fall Member Business Meeting  
Tuesday, September 22, 2015  
Lory Student Center #386  
12:00 p.m. to 1:30 p.m.

## General Information

Officers: Shannon Archibeque-Engle, Michael Jaramillo, Bridgette Johnson, Francisco Leal, Arlene Nededog, Mary Ontiveros, Patrice Palmer, Tonja Rosales, Jimena Sagàs, Arthur Sintas

Website: [msfn.colostate.edu](http://msfn.colostate.edu)

Facebook: CSU – Multicultural Staff & Faculty Network

## Highlights

- ❖ Welcome led by Bridgette
  - Everyone gave a lovely introduction of themselves and shared something that makes them feel happy.
- ❖ Get-to-know-you activity
  - We skipped this part since the introductions were sufficient enough to get to know each other.
- ❖ History led by Bridgette
  - Bridgette went over past and present MSFN missions:
    - 1996 Mission
      - ❖ *To provide **information, support, resources, and advocacy** for Minority Faculty and Staff. The Caucus has organized to **make inquiries and provide recommendations** to the University community regarding ethnic and minority issues on the campus of Colorado State University. The organization will attend to academic and social issues that will impact the minority community of the University.*
    - Today's Mission
      - ❖ The mission of this organization is to **transform the campus climate and culture** in order to foster the **empowerment** of all CSU employees. This transformation will occur through the **recruitment, retention and development of employees, collaboration** with the community to work towards positive change, expansion of social and networking opportunities, and the recognition and rewarding of service. In addition the organization serves to assure the accomplishment of **Colorado State University Strategic Diversity Goals**.

# NOTES

- ❖ Our Three themes led by Jimena  
These are the themes we found that were prominent in the online survey we conducted the last academic year.
  - Advocacy
  - Communication
  - Community
- ❖ VP of Diversity Update led by Mary Ontiveros
  - Mary discussed the launching of the “Principles of Community” an initiative to improve the campus climate.
- ❖ Moving Forward-Members can sign up to help organize the following initiatives:
  - Each initiative was explained by its leader, then everyone had an opportunity to sign up. Below are the results.

## Awards: Arlene

Deborah Yeung  
Tyrone Smith  
Miel McCarthy  
Leslie Taylor

## Dean’s Panel: Shannon

Barb Musslewhite  
Nereida Perdigon  
Miel McCarthy  
Malcolm Scott

## Social Networking: Shannon

Herman Diaz  
Catherine Steele  
Mo Moreira

## Vice President’s Panel: Bridgette

Nereida Perdigon  
Duan Ruff

## Fall Reception: Patrice

Scarlett McFarland  
Sam Desta  
Tiffany Kelly

## Focus Groups: Arthur

Craig Chesson  
Catherine Steele  
Leslie Taylor  
Susana Munoz  
Tiffani Kelly  
Sunil Kumar  
Deborah Yeung  
Natalie Padron

- Extra Notes:
  - Themes that came up in conversation as possible information needs were:
    - Resources for new professionals on campus
    - Profile update?
    - Digital Measures (Faculty)